




Glen Dimplex 

The Glen Dimplex  
Graduate Development Programme

# UNIQUE OPPORTUNITIES



FOUNDED IN IRELAND IN 1973, **GLEN DIMPLEX** IS A LEADING INTERNATIONAL GROUP. CONSISTENT COMMITMENT TO RESEARCH AND INNOVATION, ALLIED TO A POLICY OF PRUDENT STRATEGIC ACQUISITION, HAS SEEN US GROW TO BECOME ONE OF IRELAND'S LARGEST PRIVATELY OWNED GROUPS. OVER NEARLY HALF A CENTURY WE HAVE BUILT A BUSINESS THAT TODAY HAS ANNUAL REVENUES OF **TWO BILLION EURO**, AND OVER **TEN THOUSAND EMPLOYEES** ACROSS FOUR CONTINENTS.

**FOR THE LEADERS**

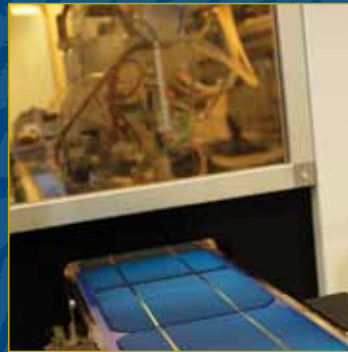


## A UNIQUE OPPORTUNITY

With our portfolio of category-leading brands and our unrivalled range of low carbon technologies, the Glen Dimplex Group is strategically positioned for sustained growth into the future.

However the world is evolving at an extraordinary rate. Overcoming the future business and environmental challenges will require constant innovation and truly imaginative leadership.

**This is why we need your help.**





## OUR CULTURE

YOU HAVE WORKED HARD TO GET WHERE YOU ARE TODAY.

AT GLEN DIMPLEX WE PROMISE YOU MORE OF THE SAME. WE OPERATE A UNIQUELY DEVOLVED ORGANISATIONAL STRUCTURE, WHERE PEOPLE ARE ENCOURAGED TO DO THE HARD YARDS, TAKE PERSONAL RESPONSIBILITY AND THINK CREATIVELY.

**WE DON'T STAND STILL, NEITHER WILL YOU.**

Ours is a people-oriented business, with no bureaucracy. From the outset you will enjoy the benefits of real responsibility. We provide an environment where people have the freedom to make decisions and to learn from their mistakes, as well as their successes, and to take pride in those successes.

Apart from our formal training programmes, your career will advance through working with industry leaders who are keen to help you learn. You will be given challenging projects that will allow you to succeed with as much or as little guidance and assistance as you require.



# OF TOMORROW

## WHO SHOULD APPLY?

**The Glen Dimplex Graduate Development Programme** offers successful candidates the opportunity to gain business insights, international perspective and invaluable real-world experience. We are seeking truly outstanding people to join us on an exciting journey, people with the talent and potential to become the business innovators and leaders of tomorrow.

We would like to hear from you if you are a final year student and expect to graduate with a minimum of a high level 2.1 in a discipline such as:

- ENGINEERING
- BUSINESS AND FINANCE
- INTERNATIONAL MARKETING

*Strong language skills will be a significant advantage.*

## SALARY AND BENEFITS

Successful candidates will receive a competitive salary as well as international travel, relocation and accommodation expenses.

## PROGRAMME DURATION AND CLOSING DATE

For further information please see [www.glendimplex.com/futureleaders](http://www.glendimplex.com/futureleaders)



Glen Dimplex 

**The Glen Dimplex  
Graduate Development Programme**



**HOW TO APPLY ONLINE**

Simply log onto [www.glendimplex.com/futureleaders](http://www.glendimplex.com/futureleaders)  
and fill in the online application form.

**FOR THE LEADERS**